

# corporate travel management

travelctm.com

Jamie Pherous, Managing Director Steve Fleming, CFO

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- Group Performance Highlights
- · Financial Performance
- Acquisition Update
- Brand and Product Innovation
- Key Initiatives
- Looking Forward



#### Group Results

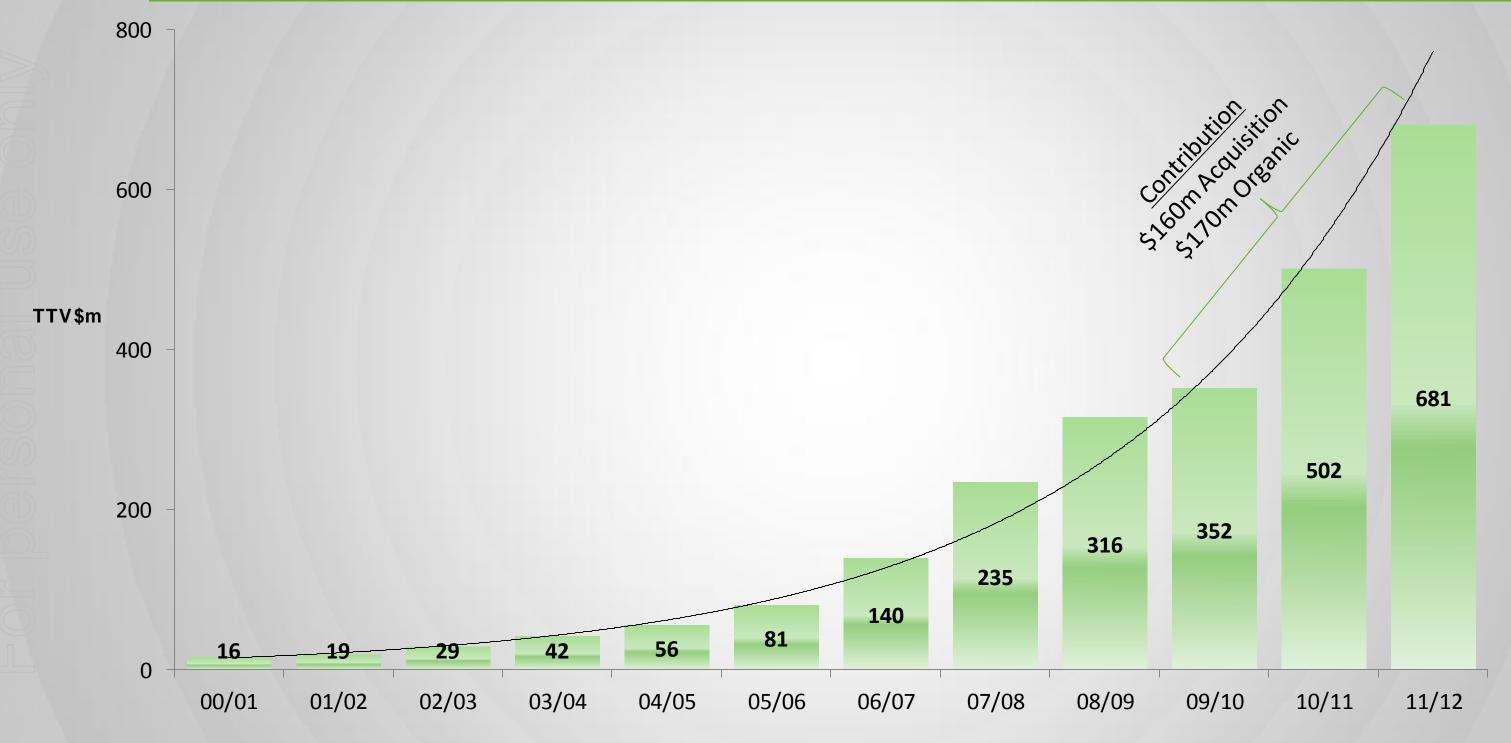
	FY2012	FY2011	Change on PCP (%)	
TTV \$m (unaudited)	681.300	502.341	+36%	
Revenue \$m	65.277	46.465	+40%	
EBITDA \$m (unadjusted)	17.966	12.331	+46%	
EBITDA \$m (underlying)^	17.513	12.661*	+38%	
NPAT \$m (statutory)	11.798	8.268	+43%	
NPAT \$m (underlying)^	11.333	8.560	+32%	
Dividend	9 cents	5 cents	+80%	
EPS	16.3 cents	13.5 cents	+21%	
ROE	40%	32%	+25%	

- ✓ EBITDA up 38% on p.c.p
- ✓ EBITDA margins consistent
- ✓ TTV up 36% converted to a 40% increase in revenue
- ✓ Underlying NPAT up 32% (higher amortisation/depn from acquisitions)
- ✓ Full year dividend up 80% to 9 cents fully franked.(6c payable Oct12)

^ underlying excludes one-off acquisition costs& fair value accounting on acquisitions

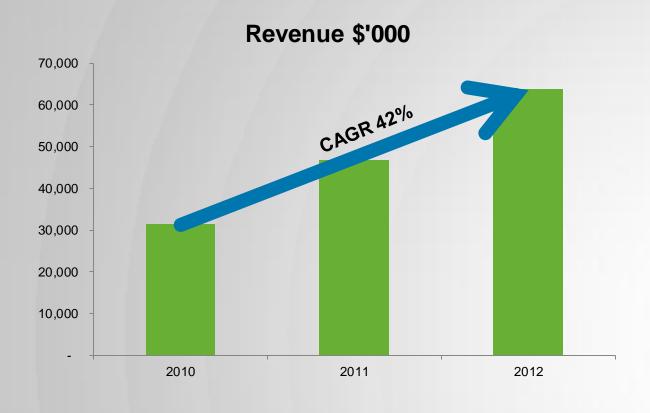
<sup>\*</sup> Restated with interest below EBITDA line

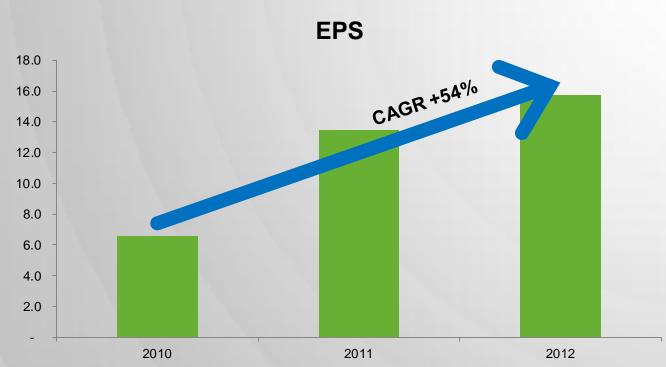
### 12 Years of Outperforming Sales Growth



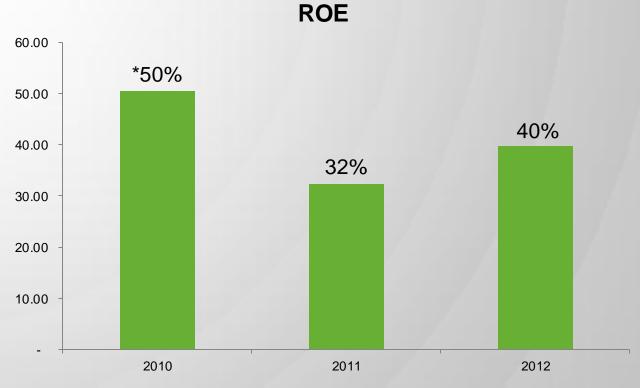
- Growth in every year of operation, even throughout the GFC
- Last six years compound growth rate: 40%+ per annum

#### Lead Indicators since IPO Dec'10









\* In FY2010 CTM was a private company for 5.5 months

### Group Performance – 2HFY12 Highlights

#### Financial

- 2HFY12 underlying EBITDA \$10.2m v 1HFY12 \$7.3m
- Skewed to 2H due to supplier payments/new clients

#### Growth

- Record new client wins combined with strong retention
- Winning market share from a mix of Global TMC's and boutique operators
- Successful M&A contribution from etm

## Profit Contribution

- Profitability sustained despite large investment in client facing technologies and internal productivity initiatives
  - Expect returns in FY13

## Economic Activity

- Experienced softening in client activity in 2HFY12
- Activity has since steadied

#### CTM Profile

#### Who We Are

Professional Services provider of Corporate Travel with focus on:

- Personalised Service
- Innovative Technology that adds value
- Underpinned by demonstrated ROI to client
- Established 18 years
- Offices in Sydney, Melbourne, Brisbane, Gold Coast, Perth, New Zealand, USA (July12)
- 590 FTE staff including USA
- \*9% Australian market share
- Approx. 900 clients including 15 ASX100 companies
- No client represents more than 4% EBITDA

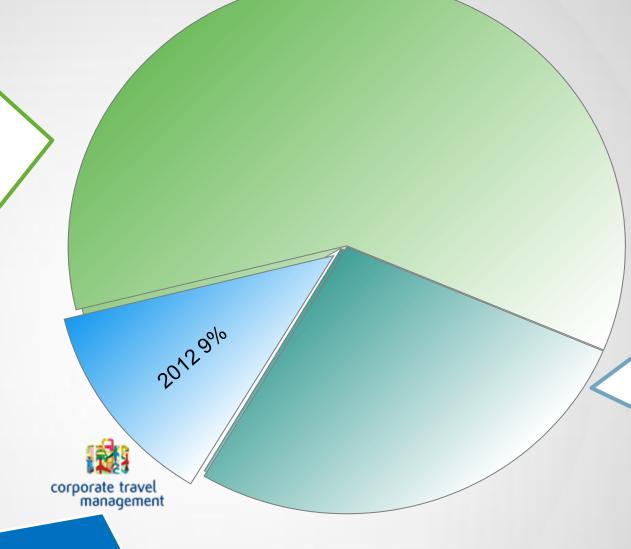
<sup>\*</sup> Estimate on total market size.

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#### Winning Market Share

#### **Global TMCs**

- Call centre mentality
- Reactive. Harder to tailor to client needs (no local decision making)
- Technology not always market compatible
  - Scalable with growth?
  - High expertise in strategy delivery and client cost saving initiatives



#### **Boutique TMCs**

- Highly personalised service
- Adaptable to client needs
- Technology = major barrier
- Low scalability/difficult to grow with quality control.
- Low expertise in strategy,
  delivery

#### **Corporate Travel Management**

- Highly personalised service
- · Adaptable to client needs through local ownership and decision making
  - Innovative technology suited to Australia, NZ and U.S. market
    - Scalable with growth
- High expertise in strategy delivery and client cost saving initiatives (ROI)

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#### Comparative Statutory FY12 Profit and Loss

	June 2012 \$'000	% of Income	June 2011 \$'000	% of Income
TTV (unaudited)	681,300		502,341	
Travel & Other Revenue	65,277		46,965	
Yield % of TTV	9.6%		9.2%	
Other Income	683		-	
Operating Expenses	(47,994)	72%	(33,803)	73%
Other Expenses	-		(331)	
EBITDA	17,966	28%	12,331	27%
Depreciation	(1,056)		(648)	
Amortisation	(344)		(209)	
EBIT	16,566		11,474	
Net interest income/expense	214		201	
NPBT	16,780	26%	11,675	25%
Tax	(4,982)		(3,407)	
NPAT statutory	11,798	18%	8,268	18%
Reconciliation to underlying NPAT:				
Business combination accounting adjustment re etm acquisition	(683)			
Business combination accounting adjustment re Travelcorp acquisition			199	
One off acquisition costs	218			
After tax share issues costs			92	
NPAT Underlying	11,333		8,559	18%

### Balance Sheet Summary (\$m)

- Minimal debt
- Intangibles largely goodwill on acquisitions
- Net tangible assets of \$10.3m, up \$1.1m
- Receivables and payables are higher due to:
  - Increased size of business
  - Larger supplier payments due post year end

	As at 30 June 2012 \$m	As at 30 June 2011 \$m
Cash	12.2	15.7
Receivables and other	26.1	12.7
Total current assets	38.3	28.4
PP&E	2.6	1.3
Intangibles	42.7	29.0
Total assets	83.6	58.7
Payables	22.9	15.7
Other current	4.8	3.2
Total current liabilities	27.7	18.9
Non current liabilities	2.9	1.6
Total liabilities	30.6	20.5
Net assets	53.0	38.2

### Cash Flow Summary (\$m)

	12 months	12 months
	to Jun 2012	to Jun 2011
EBITDA	18.0	12.4
Change in working capital	(7.5)	(0.3)
Income tax paid	(3.0)	0.1
Cash flows from operating activities	7.5	12.2
Capital expenditure	(2.8)	(0.6)
Other investing cash flows	(9.5)	(10.8)
Cash flow from investing activities	(12.3)	(11.4)
New equity/borrowing	6.7	18.5
Dividends paid	(5.8)	(0.8)
Net repayment of borrowings	(0.4)	(4.6)
Cash flow from financing activities	1.3	13.1
Net increase/(decrease) in cash	(3.5)	13.9

- Operating cash flow impacted by tax payments and larger supplier payment accruals (timing issue)
- Growing TTV means larger supplier payment accruals (-ve W.C.)
- Other investment cash flows relate to etm acquisition and USA deposit. A further \$9.0m to be paid post year end by 31 August
- Final dividend for FY12 of 6 cents per share payable October 2012 (fully franked)
- Higher capital expenditure due to further product investment, fit-out of new Melbourne office
- 2013 similar capex investment. (circa \$2.5-\$3.0m)

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### etm Update

- Another successful acquisition
- Integration complete and transacted settled
- Strong performance by Events (MICE) including cross-sell into CTM accounts
- etm awarded Best Events Company 2012 AFTA Awards



### USA Update

- 100% staff and client retention
- Transition on track business plan agreed
- Committed a senior CTM manager to USA
- Encouraged by early opportunities:
  - Won more business in 1<sup>st</sup> two months than any previous full year
  - Cross-sell Australian-based accounts which have significant travel spend originating from the USA
  - Alignment 9 key management engaged, all hold CTM shares
- Other North American acquisition opportunities being explored using CTM's same acquisition discipline and selection criteria

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#### **Brand Innovation**





Unique offering tailored for industry nuances

#### **Product Innovation**

#### Business Intelligence Reporting

- Best in market diagnostic tools for clients, developed with our clients
- Ability to deliver consolidated reporting and cost reduction strategy consistently across clients in Australia/NZ/USA. Rolling out across the CTM group throughout 1QFY13



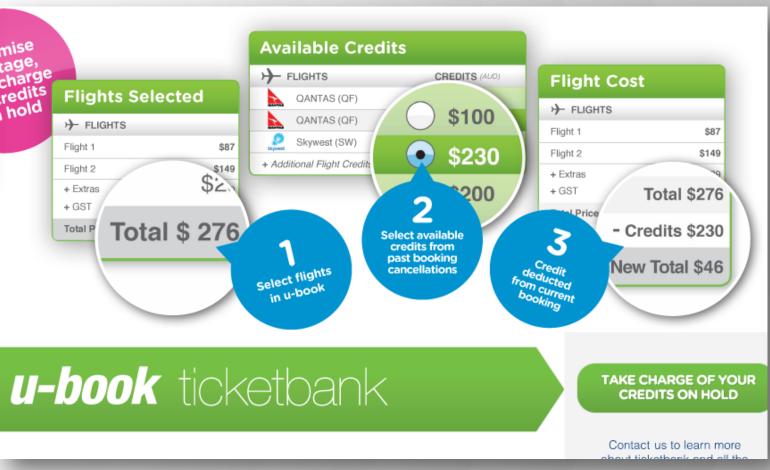


#### Wotif booking engine development partnership

- Deliver unique integrated offering to corporate market
- 2QFY13 release

#### U-approve and Ticketbank





- Innovation that support client objectives and future organic growth
- Rolling out across Australia through 1HFY13

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#### Key Initiatives into FY13

#### **CLIENT WIN AND RETAIN** • Greater range of innovative client products & services • Rigour around Sales Strategy • Cross-sell across CTM, USA & MICE SME offering • Use BI tool to offer enhanced ROI **REVENUE PER FTE ACQUISITION** Productivity project well advanced Bed down USA • Creates time to service, eliminates **STRATEGY** • Continue to explore future non productive workflow acquisitions • Enhances client service and experience **STAFF AND CLIENT SATISFACTION** • Survey results linked to business plans Aligned to KPIs • Feedback to innovation process for continuous improvement

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#### Looking Forward

FY13 guidance 15% - 20% underlying EBITDA growth on p.c.p. (circa \$20m-\$21m EBITDA)

- Subject to no further erosion in the broader economy
- Dividend policy remains at 50-60% of NPAT

#### **Key drivers affecting FY13 performance:**

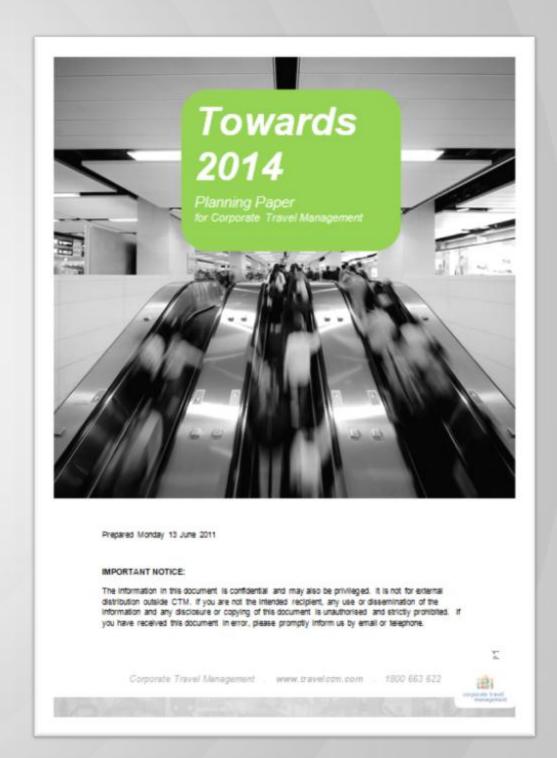
- Continue to listen to clients and improve service delivery and product development
- Product innovation is timely, translates into new client wins and retention
- Productivity project execution translating into improved client service and revenue per FTE
- Execution of USA objectives and client cross sell strategy good early signs
- Softening experienced in client activity in 2HFY12 has since steadied

#### July-Aug12 trading update:

Trading is at the top of the EBITDA forecast growth range despite tough and uncertain economic conditions

#### 5 Year Plan.

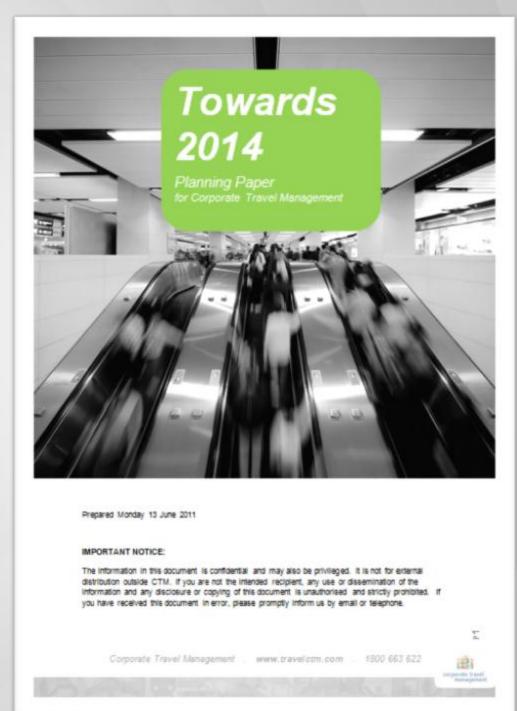
- Milestones to December 2014:
  - Regional presence in Aust, NZ, USA, Asia & Europe
  - Focus on cross-selling clients
  - Leverage best practice innovation process across group
  - Aggressive internal organic growth targets whilst retaining CTM's highly differentiated service model
  - Rewarding shareholders through strong EPS growth and dividends over next 5 years



#### 5 Year Plan.

#### Next phase:

- Increasingly targeting global and regional clients
- USA replicate Australian model through combination of further accretive acquisitions & organic growth
- Capital management program that supports business growth
- Aspire to be the alternative to global TMC's, on a global scale and be the best TMC in every region we operate
- Continuation of aggressive internal organic growth targets whilst retaining CTM's highly differentiated service model





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