Half Year Results 2017

Corporate Travel Management

CTM is an award-winning provider of innovative and cost effective travel management solutions to the corporate market. Its proven business strategy combines personalised service excellence with client facing technology solutions to deliver a return on investment to clients.

Headquartered in Australia, the company employs more than 2,000 FTE staff globally and services clients in 53 countries.



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Group Result Highlights

- Underlying EBITDA up 45% to \$40.4m, despite \$2.0m negative FX impact to profit. (Statutory EBITDA \$40.1m)
- Strong organic growth underpins EBITDA performance. Underlying organic growth 29% for the period excluding M&A
- CTM SMART technology and global network were key contributing factors to organic growth/client wins
- CTM model continues to provide earnings certainty
 Transactional volume growth, not ticket prices, is the driver of revenue and EBITDA growth
- Excellent translation of revenue to EBITDA due to benefits of CTM's growing scale and integrated automation
- Over 100% operating cash flow conversion
- Trading at the top end of FY17 underlying EBITDA guidance, or \$97m and well positioned for growth into FY18

| \$AUD (m) | HY2017 | Change on P.C.P |
|---|---------|-----------------|
| TTV (unaudited) | 1,870.2 | 9% |
| Revenue and other income | 150.5 | 26% |
| Underlying EBITDA | 40.4 | 45% |
| *Underlying NPAT (excluding acquisition amortisation) | 27.3 | 55% |
| *Underlying EPS, cents basic | 27.3 | 51% |
| Statutory NPAT attributable to owners of CTD | 22.1 | 28% |
| Statutory EPS, cents basic | 22.1 | 24% |
| Half Year Dividend, fully franked | 12c | 33% |

Net of non-cash amortisation relating to acquisition accounting \$4.9m (1HFY16 \$2.7m)





OUTCOMES

- 1H17 record value of new clients won at record conversion rates. Continuing into 2H17.
- Historical 97%+ Client retention and satisfaction

CLIENTS

INTUITIVE PRODUCT DEVELOPMENT & ROI DELIVERY

PEOPLE

INNOVATION

AND PROCESS

AUTOMATION & TOOLS
TO BEST SERVICE
CLIENTS

OUTCOMES

- High staff engagement
- Agile decision making & empowerment
- Continuous Revenue/FTE gains (productivity)

GLOBAL OUTCOMES

- Built global network huge barrier of entry
- Enormous market share opportunity Market estimated at US1.4trillion, largest player approximately 1% (CTM under 1%)
- Allowing additional organic growth across new segments (Global corporate, B2B, B2C, Loyalty)
- Building and leveraging scale and buying power

SEAMLESS GLOBAL SOLUTION

GLOBAL NETWORK INDUSTRY LEADING METRICS

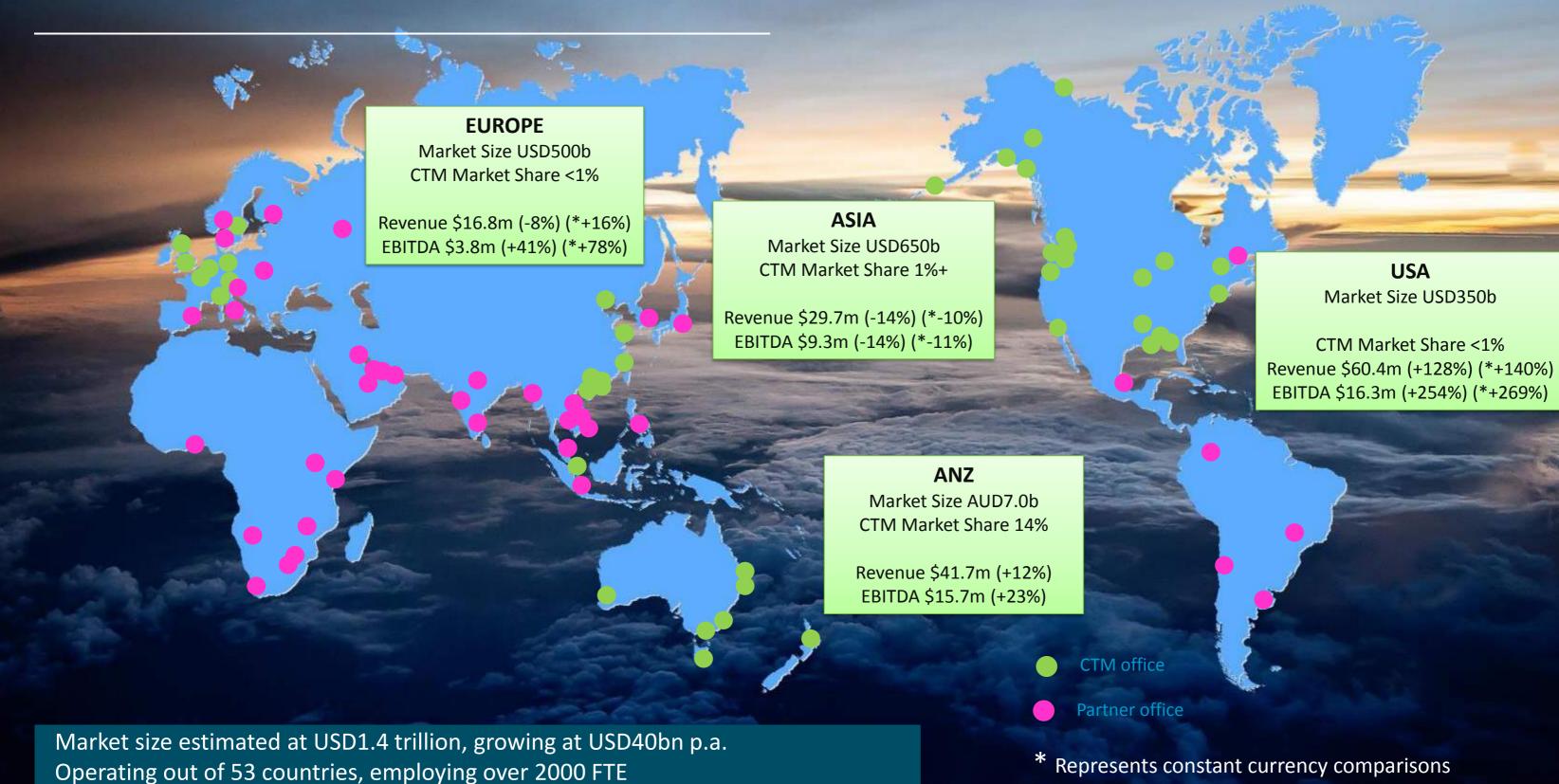
SUSTAINABLE BUSINESS MODEL

BUSINESS OUTCOMES

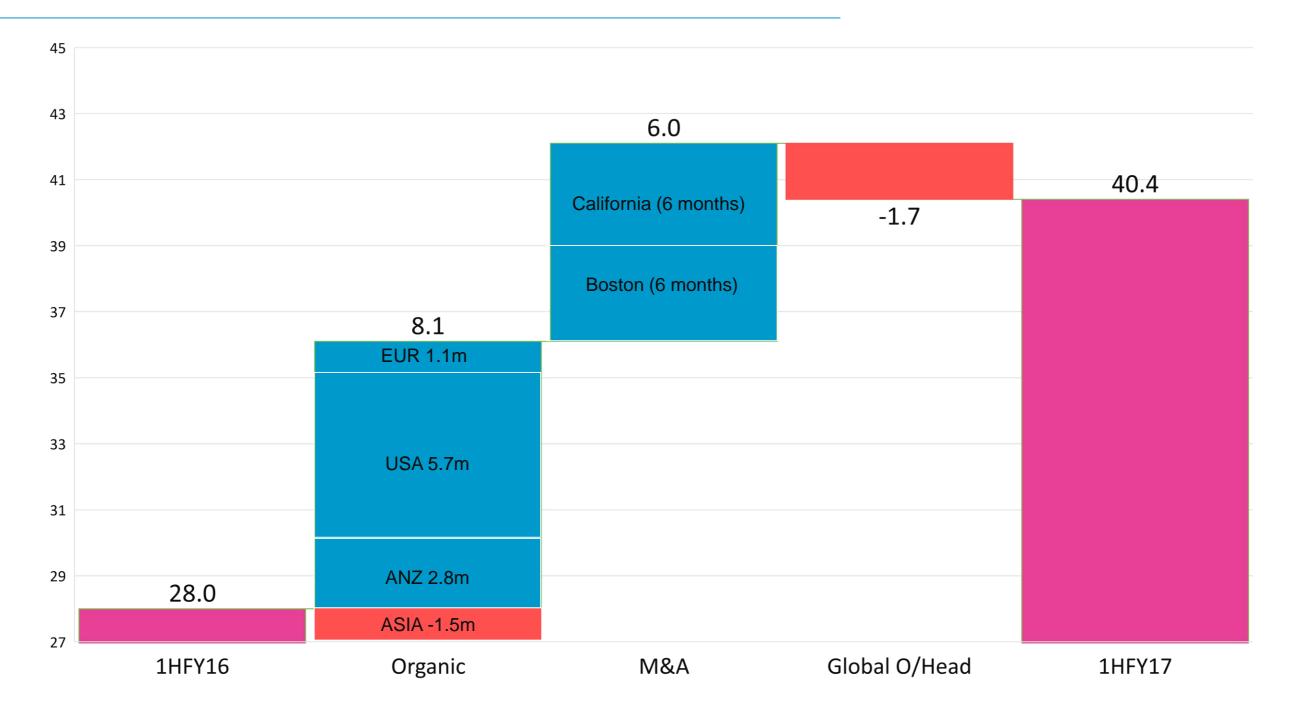
- High growth model
- Long term sustainability and earnings certainty
- Disruptor, not a follower
- Improved EBITDA margins
- High compound EPS growth



CTM Global Footprint and Performance Overview



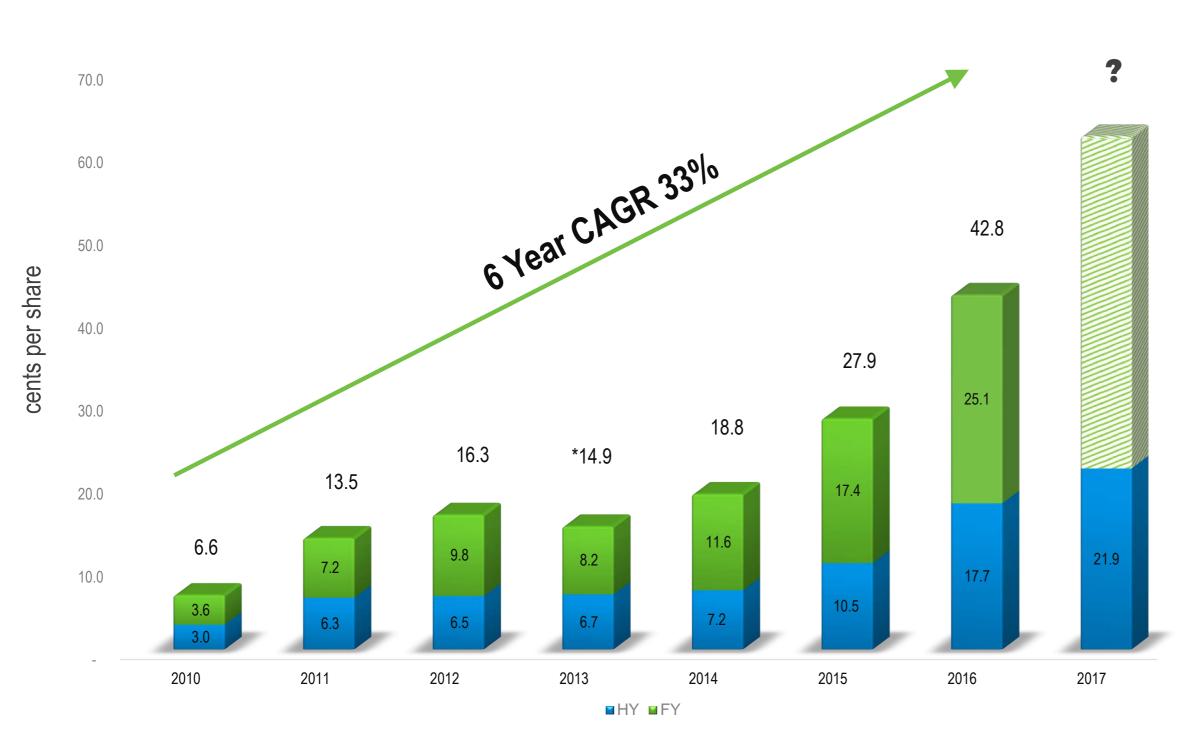
Underlying 1HFY17 EBITDA Growth Summary (AUD\$m)



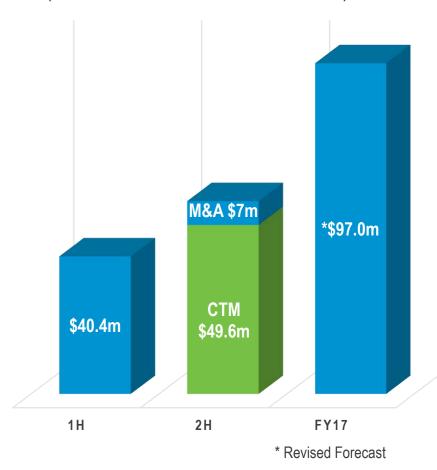
- Organic growth the catalyst for H1 performance (\$8.1m of \$12.4m), representing +29% organic profit growth on 1H16 baseline in constant currency
- The performance achieved is despite FX having a negative \$2.0m effect on EBITDA in 1H17
 - Proven M&A methodology translating into successful integration and contributions
 - Global overhead increase a reflection of building a highly competent global team that is sized for future expansion



Statutory EPS Growth Since IPO December 2010



FY17 PROFIT GROWTH BUILD (CTM HAS HISTORIC 2H PROFIT SKEW)

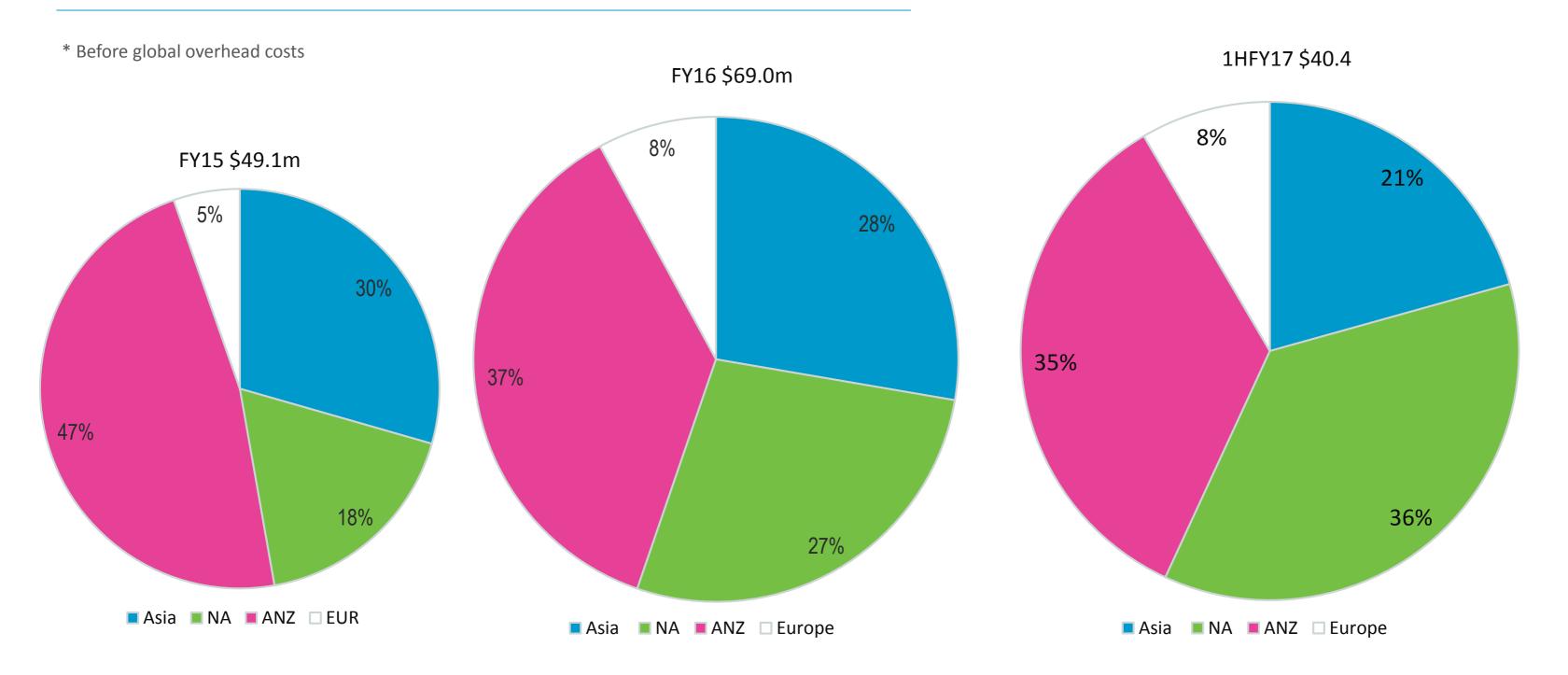


The above numbers reflect diluted EPS growth.



^{*}Restated downwards for voluntary change in accounting policy on recognition of pay direct commissions

EBITDA Contribution by Region*



- Building a diversified global business, with North America now our largest profit contributor
- Europe expected to be significantly larger market share of the group in 2H17 and FY18



Award Winning



CTM ASIA Best Travel Agency – Hong Kong' 2016 (7th win in 9 years)



CTM Europe
Best Travel Management
Company (£50m to £200m
annual UK sales) 2017



CTM North America
Loyalty Travel Innovations Travel Agent
Organizations - Overall - Travel Agent
Innovation



CTM North America
Allure Travel By CTM
North America's Leading Travel Agency
Winner 2016



WINNER 2016

CTM ANZ

Best National Travel
Management Company
10 Times Winner



CTM ANZ

Andrew Jones Travel 'Top Seller Tasmania' 2016



CTM Group

BRW Innovative Companies List 2016



WINNER 2016

ETM ANZ

AFTA
Best Business Events
Agency
Winner 5 years



ETM ANZ

Best Mobile Attendee APP Centium Client Innovation Awards





North America

Underlying EBITDA up 254% on the p.c.p, organic EBITDA growth 54%.

- Excellent 1H given currency depreciation and US election effect on economic activity
- Building a highly competent management team that is executing on all fronts; winning market share, productivity, scale, M&A execution, integration and Loyalty growth
- The Travizon (Boston) acquisition has been an important geography, for winning both East Coast US and Global business during the half

2HFY17 Outlook:

- Continued client wins expected to translate into a strong year
- Expect seasonal profit skew to 2H
- US corporate sentiment is strongly correlated to client activity

Organic Growth breakdown:

| 1H16 EBITDA | 4.6m |
|--|-------------|
| Add M&A (6 months - California and Boston) | 6.0m |
| 1H16 Revise Baseline | 10.6m |
| Organic growth | 5.7m (+54%) |
| 1H17 EBITDA | 16.3m |

| \$AUD (m) | North America | | | |
|-------------------|---------------|--------|----------|--|
| | 1H2017 | 1H2016 | % Change | |
| TTV (unaudited) | 619.1m | 327.9m | 89% | |
| Revenue | 60.4m | 26.4m | 128% | |
| Yield % of TTV | 9.7% | 8.0% | | |
| Underlying EBITDA | 16.3m | 4.6m | 254% | |
| % of Revenue | 26.9% | 17.4% | | |
| | | | | |



ANZ

Underlying EBITDA up 23% on the p.c.p.:

- Despite 6% decline in average ticket prices, market share gains and underlying transactional growth translated into strong performance
- Winning new business because of a highly evolved value proposition, technology suite and global network
- EBITDA margin expansion due to seamless end-to-end automation and integration between CTM staff and clients. 80% of transactions on-line.
- ANZ is a highly optimised business and the internal CTM benchmark for performance
- Remain highly leveraged to economic recovery

2HFY17 Outlook:

- Record new client wins continuing into 2H, providing strong FY18 momentum
- Expect seasonal profit skew to 2H
- AJT acquisition contribution in 2H, not expected to be material

| \$AUD (m) | | ANZ | |
|-------------------|--------|--------|----------|
| | 1H17 | 1H16 | % Change |
| TTV (unaudited) | 449.6m | 417.4m | 8% |
| Revenue | 41.7m | 37.2m | 12% |
| Yield % of TTV | 9.3% | 8.9% | |
| Underlying EBITDA | 15.7m | 12.8m | 23% |
| % of Revenue | 37.6% | 34.4% | |



Asia

Underlying EBITDA down 14% on the p.c.p., and including gain on business disposal and constant currency, EBITDA is flat on the p.c.p..

- Chinese oversupply drove Asian ticket prices down approximately 16%, which had a direct negative impact on supplier revenues in our wholesale business segment
- Underlying business performed well, with transactions up approximately 10% (refer next slide)
- Automation led to sound profit outcome in a challenging half
- Took the opportunity to sell and close non-core legacy businesses to focus on strategic areas of corporate, B2B, B2C, utilising technology solutions
- \$0.9m gain on disposal on package business is excluded from underlying EBITDA

2HFY17 Outlook:

- Worst of China ticket deflation behind us. Key supplier contracts reset Jan17
- Asia has slight profit skew to 1H

| \$AUD (m) | | ASIA | |
|-------------------|--------|--------|----------|
| | 1H2017 | 1H2016 | % Change |
| TTV (unaudited) | 638.6m | 814.3m | (22%) |
| Revenue | 29.7m | 34.6m | (14%) |
| Yield % of TTV | 4.7% | 4.2% | |
| Underlying EBITDA | 9.3m | 10.8m | (14%) |
| % of Revenue | 31.3% | 31.2% | |



Asia – Underlying TTV effect \$AUDm

| 1H16 TTV | 814.3m |
|---|----------------|
| Less: ticket price deflation | (128.6m) |
| FX AUD/HKD deflation | (40.4m) |
| Closing of leisure "bricks and mortar" business | (48.0m)* |
| Sale of package business (2 months) | (19.0m)* |
| Subtotal | (236.0m) |
| Normalised TTV baseline 1H16 | 578.3m |
| Underlying business growth for 1H17 | (+10.4%) 60.3m |
| 1H17 TTV | 638.6m |

• The profit contribution from both businesses to the Asian result above was negligible



^{*}During the period, CTM closed down its legacy "bricks and mortar" leisure business and sold its stake in its HKG based package business to focus on core areas of corporate, B2B, B2C, utilising technology solutions

UK/Europe

Underlying EBITDA up 41% despite significant GBP/AUD depreciation, and on a constant currency basis, revenue up 16%, EBITDA up 78%

- Excellent EBITDA margin improvement is a function of internal automation
- Acquired Redfern Travel 1st February, 2017, which will add 5 month contribution in 2H. Redfern made no contribution in 1HFY17
- Redfern brings scale, excellent cultural fit, with management teams already working closely together to maximise opportunities

2HFY17 Outlook:

- Record wins and strong pipeline expected to translate into strong year
- Expect seasonal skew to 2H
- Key Redfern clients see the additional benefits that can be delivered as one company
- Bradford, UK will be a key centre for operational growth
- CTM expected to be 6th biggest TMC in the U.K. on a pro-forma basis, and a strategically important geography for CTM moving forward

| \$AUD (m) | | Europe | |
|-------------------|--------|--------|----------|
| | 1H2017 | 1H2016 | % Change |
| TTV (unaudited) | 162.9m | 163.2m | (0.0%) |
| Revenue | 16.8m | 18.2m | (8%) |
| Yield % of TTV | 10.3% | 11.1% | |
| Underlying EBITDA | 3.8m | 2.7m | 41% |
| % of Revenue | 22.6% | 14.8% | |
| | | | |



Group Financial Performance

Comparative Statutory Profit and Loss

- Record organic growth and new client conversion rates across the Group
- Increased EBITDA margin resulting from integration execution, automation and group buying power
- Increased amortisation due to impact of M&A activity. Of the total amortisation of \$5.9m, \$4.9m relates to client intangibles as part of acquisition accounting process
- Increased finance costs as a result of M&A funding by short term debt (principally the Montrose acquisition)
- Effective tax rate of 25.4%, and expecting effective tax rate of circa 25-26% moving forward
- EBITDA negatively impacted by circa \$2.0m foreign exchange on a constant currency basis with the prior year

| \$AUD (m) | 1H2017 | % Change | 1H2016 |
|---|---------|-------------|---------|
| TTV (unaudited) | 1,870.2 | 9% | 1,722.7 |
| Revenue and Other Income | 150.5 | 26% | 119.7 |
| Operating Expenses | (110.4) | | (89.3) |
| EBITDA - statutory | 40.1 | 32 % | 30.4 |
| Depreciation | (1.0) | | (1.7) |
| Amortisation | (5.9) | | (3.2) |
| EBIT | 33.2 | 30% | 25.5 |
| Finance Costs | (1.3) | | (0.7) |
| NPBT | 31.9 | 29% | 24.8 |
| Tax | (8.1) | | (5.6) |
| Statutory NPAT | 23.8 | | 19.2 |
| Statutory NPAT – attributable to owners of CTD | 22.1 | 28% | 17.3 |
| One off acquisition related items (tax effect) | 0.3 | | (2.4) |
| Underlying NPAT – attributable to owners of CTD | 22.4 | | 14.9 |
| Underlying NPAT- attributable to owners of CTD (excluding acquisition amortization) | 27.3m | 55% | 17.6m |
| Client Intangibles Amortisation | 4.9m | 81% | 2.7m |

Group Balance Sheet

- Receivables have declined largely due to seasonality of business operations (Christmas is a lower trading period)
- Intangibles increase is largely goodwill on Travizon USA acquisition
- The reported net current liability position is distorted by \$71.6m of deferred consideration on acquisitions, which assumes full earn outs are achieved. After adjusting for deferred consideration, there are net current assets of \$48.7m
- CTM renegotiated banking facilities in January 2017.
- Earn outs will be funded by a mix of working capital and short term debt
- Post reporting date, CTM successfully raised \$71.1m via a rights issue to fund the Redfern and AJT acquisitions

| \$AUD (m) | DEC 2016 | June 2016 |
|------------------------------|-----------------|-----------|
| Cash | 96.7 | 81.2 |
| Receivables and other | 148.9 | 173.0 |
| Total current assets | 245.6 | 254.2 |
| PP&E | 4.6 | 5.4 |
| Intangibles | 361.3 | 308.1 |
| Other | 2.4 | 2.4 |
| Total assets | 613.9 | 570.1 |
| Payables | 153.8 | 163.5 |
| Acquisition related payables | 71.6 | 39.2 |
| Other current liabilities | 43.1 | 34.6 |
| Total current liabilities | 268.5 | 237.3 |
| Non current liabilities | 45.1 | 61.2 |
| Total liabilities | 313.6 | 298.5 |
| Net assets | 300.3 | 271.6 |



Key Financial Commitments – M&A (AUD)

| AUD \$m | 2H17 | 1H18 | 2H18 | 1H19 | 2H19 | 1H20 | Total |
|----------------------|---------|-------|------|-------|------|------|---------|
| UK/Europe | | 13.0m | | 12.6m | | | 25.6m |
| California | 36.0m | | | | | | 36.0m |
| Boston | | 19.7m | | | | | 19.7m |
| Redfern | 65.6m | 8.2m | | | | 8.2m | 82.0m |
| Andrew Jones Travel | 5.6m | | | | | | 5.6m |
| TOTAL | 107.2m | 40.9m | | 12.6m | | 8.2m | 168.9m |
| Less: Capital raise | (71.1m) | | | | | | (71.1m) |
| Stock | 14.1m | 6.5m | | 6.3m | | | 26.9m |
| Maximum cash payable | 22.0m | 34.4m | | 6.3m | | 8.2m | 70.9m |

Chart represents maximum amount payable should full earn-out be achieved. XR AUD1.0= USD0.76, GBP0.61

- Redfern and AJT initial cash consideration of 57.1m paid on 1 February, 2017, funded through a capital raising of \$71.1m during January 2017
- Expectation that future earn-outs funded from cash flow/ short term US denominated debt. Maximum additional AUD70.9m cash payable through FY20



Operating Cash Conversion

| Cash flows from operating activities Add back: tax and interest Total operating cash conversion | \$42.4m \$11.6m \$54.0m |
|--|--------------------------------------|
| 1HFY17 Statutory EBITDA | \$40.1m |
| Actual operating cash Conversion % | 135% |
| Less: BSP and other timing differences | (\$12.1m) |
| Pro-forma Conversion % allowing for BSP timing differences | 104%* |

^{*}Timing of BSP payments have largest impact on operating cash flow. These timing differences are short term (1-7 days)

It is our on-going expectation that CTM will achieve 100% operating cash conversion over the long term



Cash Flow Summary

- Strong operating cash flow conversion over 100%
- Timing of BSP payments has largest impact on operating cash flow.
 These timing differences are short term (1-7 days)
- Investing cash flows relate to US M&A
- Short term borrowings used to fund Montrose acquisition
- Travizon acquisition 1 July 2016 funded entirely through working capital
- FY17 Capex investment predominantly increase in technology expenditure to capitalise on global technology suite opportunities

| \$AUD (m) | 6mth FY17 | 6mth FY16 |
|---------------------------------------|-----------|-----------|
| Statutory EBITDA | 40.1 | 30.4 |
| Non cash items | (0.2) | |
| Change in working capital | 14.1 | 20.4 |
| Income tax paid | (11.0) | (7.8) |
| Interest | (0.6) | (0.2) |
| Cash flows from operating activities | 42.4 | 42.8 |
| Capital expenditure | (4.8) | (3.7) |
| Other investing cash flows | (12.1) | (13.8) |
| Cash flow from investing activities | (16.9) | (17.5) |
| Dividends paid | (17.8) | (12.1) |
| Net (repayment)/drawing of borrowings | 7.4 | - |
| Cash flow from financing activities | (10.4) | (12.1) |
| FX Movements on cash balances | 0.4 | 0.4 |
| Net increase/(decrease) in cash | 15.5 | 13.6 |





The Two Acquisitions- effective 1 February 2017

The two acquisitions are expected to contribute \$7m of EBITDA for the 5 months to 30 June 2017 and *\$16m on an annualised basis.

Redfern Travel, UK:

- Redfern is a significant provider of travel services to both the government and corporate sectors, based in Bradford, northern England
- Initial consideration is GBP40.0m (AUD65.6m*) representing approximately 4.5x FY17 forecast EBITDA (twelve months ending March 2017), with consideration consisting of approximately 20% CTD stock and 80% cash
- Maximum total consideration is capped at GBP50.0m (AUD82m*), subject to achievement of profit hurdles, and represents an effective
 4x FY18 forecast EBITDA multiple

Andrew Jones Travel, Tasmania:

- Andrew Jones Travel is a major Tasmanian travel business servicing the corporate, government and sporting markets, based in Hobart
- Total consideration is \$5.625m, which represents approximately a 4.5x FY16 EBITDA, with consideration being \$1.0m CTD stock and \$4.625m cash



^{*} Exchange rates AUD1.00= GBP 0.61p.



CTM SMART Technology Framework

World Class release process:

- Release cycle every 2 weeks
- Developing with and for our clients
- Focus on speed and usability across all devices
- Agnostic approach
- Significant development releases expected in CY17 in all CTM regions with "Industry Firsts".

- SMART technology available to clients globally
- Over 50,000 CTM alerts
- Over 40,000 Ride
 Share opportunities
 identified

"CTM offers us not only the flexibility and professionalism in account management, but also the reporting capabilities, online functionality and geographic coverage required to best meet the travel needs of our group across all of our locations."

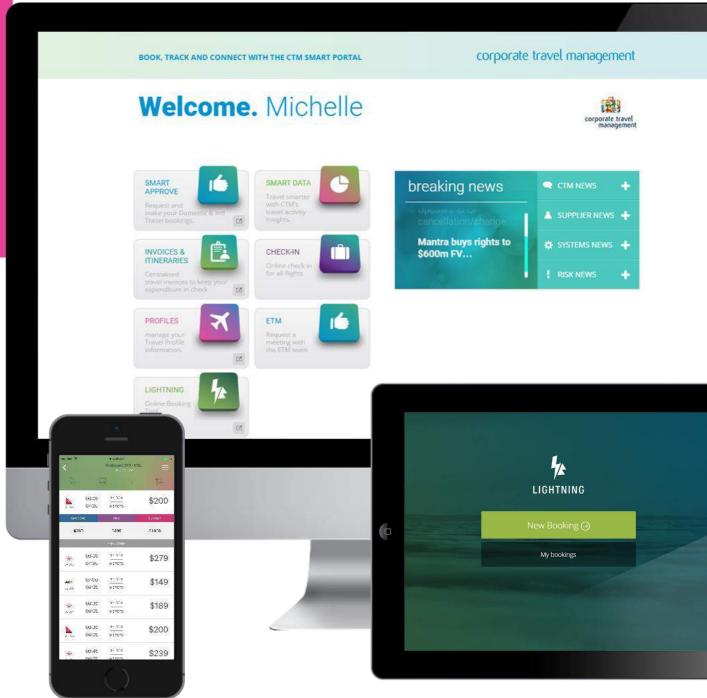


- Wesfarmers



"CTM Mobile has changed my booking experience in an extremely positive way. The speed and functionality of CTM Mobile is the same as our own OBT, making the switch perfectly seamless... I love the look and feel of CTM Mobile and would highly recommend it to all travellers and travel arrangers."

- Hastings Deering



Rolling out progressively through CY17

Accessible Anywhere, Anytime

• Reporting data (locally and globally), available from wherever you are in the world, 24/7, from any device

Real-time Data Insights

- Better understanding of the performance of client's travel program by analyzing past, present and future travel behavior and outcomes
- Interactive reporting environment

Fast and Functional Analytics

Highly scalable and reliable global analytics platform

Fully embedded with CTM SMART technology







FY17 Guidance Update

Trading and Guidance Update:

- CTM's original guidance was underlying EBITDA of \$85-92m. Post Redfern and AJT acquisitions effective 1 February 2017, underlying EBITDA guidance was adjusted up \$7m to be in the range of \$92-\$97m, to account for the 5 month acquisition contribution to 2HFY17
- CTM continues to win market share at an accelerating rate into 2HFY17
- Expecting strong 2H and good momentum into FY18
- CTM advises it is trading at the top end of its underlying EBITDA guidance, or \$97.0m for FY17, (+40.6% on the p.c.p.),

Assumptions on revised guidance:

- AUD does not materially strengthen further against USD, GBP
- Smooth transition of the new acquisitions in Europe and ANZ regions

Any future M&A will be in addition to the above guidance



