

Form 604

Corporations Act 2001
Section 671B

Notice of change of interests of substantial holder

To Company Name/Scheme Corporate Travel Management Limited (CTM)

ACN/ARSN 131 207 611

1. Details of substantial holder (1)

Name Pherous Holdings Group Pty Ltd ACN 106 590 050 ("Pherous Holdings") and Jamie Michael Pherous (each a "Substantial Holder")

ACN/ARSN (if applicable) 106 590 050

There was a change in the interests of the substantial holder on 7/10/2020

The previous notice was given to the company on 15/11/2018

The previous notice was dated 15/11/2018

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary shares	20,670,000	19.05%	21,266,893	16.63%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
Refer to Annexure A					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
Refer to Annexure B					

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
Each Substantial Holder	Each Substantial Holder is presently an associate of each other Substantial Holder under section 12(2) of the Corporations Act.

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Pherous Holdings Group Pty Ltd, LJP2 Pty Ltd, JP2 Pty Ltd and Jamie Pherous	5/93 Moray Street, New Farm, QLD, 4005
Shamiz Pty Ltd	1501/12 Edward Street, Brisbane, QLD, 4001

Signature

print name **Jamie Pherous** capacity **Director**

sign here  date **09/10/2020**

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".

- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

3. Changes in relevant interests

Date Of Change	Person Whose Relevant Interest Changed	Nature Of Change (6)	Consideration Given In Relation To Change (7)	Class And Number Of Securities Affected	Person's Votes Affected
14/07/2015 and 16/08/2016	Jamie Pherous and Shamiz Pty Ltd	Jamie Pherous became a 25% shareholder and director of Shamiz Pty Ltd, trustee of the Sami Superannuation Fund and Shamiz Pty Ltd became the registered holder of CTM share.	\$25	538,488	533,488
24/01/2017	Shamiz Pty Ltd	Share issuance – entitlement offer	\$381,075	25,405	25,405
03/03/2017	Shamiz Pty Ltd	On market sale	\$289,006.50	15,000	15,000
06/03/2017	Shamiz Pty Ltd	On market sale	\$329,699.10	17,000	17,000
20/11/2018	Pherous Holdings Pty Ltd	On market purchase	\$649,980.00	30,000	30,000
23/04/2020	Pherous Holdings Group Pty Ltd	Off market sale	Nil	1,000,000	1,000,000
23/04/2020	LJP2 Pty Ltd	Off market purchase	Nil	1,000,000	1,000,000
08/10/2020	Pherous Holdings	Dilution – share issuance – entitlement offer	N/A	N/A	N/A

This is Annexure A of 1 page referred to in Form 604 Notice of change of interests of substantial holder.

SIGNED: _____

DATE: 9/10/2020

4. Present relevant interests

Holder Of Relevant Interest	Registered Holder Of Securities	Person Entitled To Be Registered As Holder (8)	Nature Of Relevant Interest (6)	Class And Number Of Securities	Person's Votes
Jamie Pherous	Pherous Holdings	Pherous Holdings	Relevant interest holder has voting power above 20% in registered holder – s608(3)(a) Corporations Act 2001 (Cth) (Act)	19,740,000 ORD	19,740,000
	Shamiz Pty Ltd	Shamiz Pty Ltd	Relevant interest holder has voting power above 20% in registered holder – s608(3)(a) Act	526,893 ORD	526,893
	LJP2 Pty Ltd	LJP2 Pty Ltd	Relevant interest holder controls registered holder – s608(3)(b) Act	1,000,000 ORD	1,000,000
Pherous Holdings	Pherous Holdings	Pherous Holdings	Registered holder – s608(1)(a) Act	19,740,000 ORD	19,740,000
Shamiz Pty Ltd	Shamiz Pty Ltd	Shamiz Pty Ltd	Registered holder – s608(1)(a) Act	526,893 ORD	526,893
LJP2 Pty Ltd	LJP2 Pty Ltd	LJP2 Pty Ltd	Registered holder – s608(1)(a) Act	1,000,000 ORD	1,000,000
JP2 Pty Ltd	LJP2 Pty Ltd	LJP2 Pty Ltd	Relevant interest holder has voting power above 20% in registered holder – s608(3)(a) Act	1,000,000 ORD	1,000,000

This is Annexure B of 1 page referred to in Form 604 Notice of change of interests of substantial holder.

SIGNED:  _____

DATE: 9/10/2020