



Announcement Summary

Entity name

CORPORATE TRAVEL MANAGEMENT LIMITED

Date of this announcement

Monday December 11, 2023

The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
CTDAD	PERFORMANCE RIGHTS	693,979	07/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

CORPORATE TRAVEL MANAGEMENT LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

131207611

1.3 ASX issuer code

CTD

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

11/12/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme**ASX +security code and description**

CTDAD : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

7/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Laura Ruffles	Citicorp Nominees Pty Limited on behalf of CPU Share Plans Pty Limited as trustee for the CTM Employee Share Plan Trust, as beneficiary of the shares in accordance with the trust deed.	27,197
Kevin O'Malley	Citicorp Nominees Pty Limited on behalf of CPU Share Plans Pty Limited as trustee for the CTM Employee Share Plan Trust, as beneficiary of the shares in accordance with the trust deed.	27,197
Larry Lo	Citicorp Nominees Pty Limited on behalf of CPU Share Plans Pty Limited as trustee for the CTM Employee Share Plan Trust, as beneficiary of the shares in accordance with the trust deed.	20,398
Debbie Carling	Citicorp Nominees Pty Limited on behalf of CPU Share Plans Pty Limited as trustee for the CTM Employee Share Plan Trust, as beneficiary of the shares in accordance with the trust deed.	20,398



Greg McCarthy	Citicorp Nominees Pty Limited on behalf of CPU Share Plans Pty Limited as trustee for the CTM Employee Share Plan Trust, as beneficiary of the shares in accordance with the trust deed.	20,398
Eleanor Noonan	Citicorp Nominees Pty Limited on behalf of CPU Share Plans Pty Limited as trustee for the CTM Employee Share Plan Trust, as beneficiary of the shares in accordance with the trust deed.	20,398
James Patterson	Citicorp Nominees Pty Limited on behalf of CPU Share Plans Pty Limited as trustee for the CTM Employee Share Plan Trust, as beneficiary of the shares in accordance with the trust deed.	20,398

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The Performance Rights are issued under the CTD Omnibus Incentive Plan approved by CTD Shareholders at the 2023 Annual General Meeting held on 25 October 2023.

Any other information the entity wishes to provide about the +securities the subject of this notification

Each Performance Right is a right to receive one fully paid ordinary share in CTD, subject to meeting performance conditions and the terms of the CTD Omnibus Incentive Plan.

Issue details

Number of +securities

693,979

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
CTD : ORDINARY FULLY PAID	146,325,746

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CTDAA : SHARE APPRECIATION RIGHTS	1,968,372
CTDAD : PERFORMANCE RIGHTS	1,348,075



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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