

ASX Announcement

15 July 2025

Appendix 3Y – Change of Director’s Interest Notice for Executive Director

Corporate Travel Management (CTM, ASX:CTD) refers to the attached Appendix 3Y, Change of Director’s Interest Notice for Executive Director, Jamie Pherous.

The Appendix 3Y is intended to clarify the circumstances around the change of Mr Jamie Pherous’ Director’s interest noting, Mr Jamie Pherous did not receive consideration for the disposal of 60,000 ordinary shares by LJP2 Pty Ltd as Mr Jamie Pherous only holds an indirect interest as set out in the Appendix 3Y that Pherous Holdings Group Pty Ltd has a charge over the assets of LJP2 Pty Ltd as security for a loan made to LJP2 Pty Ltd.

Authorised for release by Shelley Sorrenson, Company Secretary.

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Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Corporate Travel Management Limited
ABN	17 131 207 611

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Jamie Pherous
Date of last notice	8 April 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	<p>Pherous Holdings Group Pty Ltd – Jamie Pherous is a director and shareholder of Pherous Holdings Group Pty Ltd and, by operation of s608(3)(a) of the Corporations Act, Jamie Pherous has a relevant interest in securities in which Pherous Holdings Group Pty Ltd has a relevant interest.</p> <p>LJP2 Pty Ltd – Pherous Holdings Group Pty Ltd has a charge over the assets of LJP2 Pty Ltd as security for a loan made to LJP2 Pty Ltd. By operation of section 608(1)(c) and 608(3) of the Corporations Act, Jamie Pherous has a relevant interest in securities in which LJP2 Pty Ltd has a relevant interest.</p> <p>The Black Duck Holdings Trust – Jamie Pherous is a trustee for the Black Duck Holdings Trust and, by operation of s608(3)(b) of the Corporations Act, Jamie Pherous has a relevant interest in securities in which Black Duck Holdings Trust has a</p>

+ See chapter 19 for defined terms.

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	relevant interest.
Date of change	8 July 2025
No. of securities held prior to change	<p>Relevant interest in 16,711,977 ordinary shares comprising:</p> <ul style="list-style-type: none"> • 16,500,000 ordinary shares held by Pherous Holdings Group Pty Ltd • 111,977 ordinary shares held by LJP2 Pty Ltd • 100,000 ordinary shares held by Black Duck Holdings Trust <p>Direct interest in 205,292 performance rights held by Jamie Pherous</p>
Class	Ordinary shares
Number acquired	Nil
Number disposed	60,000 ordinary shares
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Mr Jamie Pherous did not receive consideration for the disposal of 60,000 ordinary shares by LJP2 Pty Ltd as Mr Jamie Pherous only holds an indirect interest whereby Pherous Holdings Group Pty Ltd has a charge over the assets of LJP2 Pty Ltd as security for a loan made to LJP2 Pty Ltd
No. of securities held after change	<p>Relevant interest in 16,651,977 ordinary shares comprising:</p> <ul style="list-style-type: none"> • 16,500,000 ordinary shares held by Pherous Holdings Group Pty Ltd • 51,977 ordinary shares held by LJP2 Pty Ltd • 100,000 ordinary shares held by Black Duck Holdings Trust <p>Direct interest in 205,292 performance rights held by Jamie Pherous</p>
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	On-market trade

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A

+ See chapter 19 for defined terms.

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Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.