

Announcement Summary

Entity name

CORPORATE TRAVEL MANAGEMENT LIMITED

Date of this announcement

Monday September 28, 2026

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
CTDAD	PERFORMANCE RIGHTS	450,000	21/09/2026

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

CORPORATE TRAVEL MANAGEMENT LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

131207611

1.3 ASX issuer code

CTD

1.4 The announcement is

New announcement

1.5 Date of this announcement

28/9/2026

Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

CTDAD : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

21/9/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Ana Pedersen	Citicorp Nominees Pty Limited on behalf of CPU Share Plans Pty Limited as trustee for the CTM Employee Share Plan Trust, as beneficiary of the shares in accordance with the trust deed.	250,000
James Spence	Citicorp Nominees Pty Limited on behalf of CPU Share Plans Pty Limited as trustee for the CTM Employee Share Plan Trust, as beneficiary of the shares in accordance with the trust deed.	200,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The Performance Rights are issued under the CTD Omnibus Incentive Plan approved by CTD Shareholders at the 2023 Annual General Meeting held on 25 October 2023.

Any other information the entity wishes to provide about the +securities the subject of this notification

Each Performance Right is a right to receive one fully paid ordinary share in CTD, subject to meeting performance conditions and the terms of the CTD Omnibus Incentive Plan.

The performance rights were issued in accordance with an agreement entered into with Ana Pedersen in February 2026, prior to Ms Pedersen being appointed the Managing Director of Corporate Travel Management Limited.

Issue details

Number of +securities450,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CTD : ORDINARY FULLY PAID	146,325,746

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CTDAA : SHARE APPRECIATION RIGHTS	873,772
CTDAD : PERFORMANCE RIGHTS	1,609,914

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13